

FAMILIARIZATION PROGRAMME
2024-25

The Company has conducted familiarization programme for its Independent Directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company
- Compliance management framework
- Plant visit situated at Plot no. 862, Sector 69, Near Sadar Police Station, IMT, Faridabad

The Independent Directors have attended such familiarization program during the year 2024-25. The Board and Committee meetings of the Company are held on a quarterly basis and members of the Board meet key functional/business heads separately to get more familiarized with the business/operations.

Summary of Familiarization Programme of Independent Directors:

Presented by	Name of the Attendees	Duration
Mr. Sanjay Lodha – Managing Director	Mr. Mrutyunjay Mahapatra	01:35 Hours
Mr. Hemant Agrawal- Chief Operating Officer	Mr. Jasjeet Singh Bagla	
Mr. Ankit Kumar Singhal – Chief Financial Officer	Mrs. Romi Jatta	
	Mr. Vikas Modi	